

## Anti-Discrimination Notice

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It is illegal to discriminate against work-authorized individuals in hiring, firing, recruitment, or referral for a fee, or in the employment eligibility verification process based on that individual's citizenship status, immigration status or national origin. Employers CANNOT specify which document(s) the employee may present to establish employment authorization. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

For more information, please contact The Office of Special Counsel for Immigration Related Unfair Employment Practices Office at 800-255-7688.